



# **DRAVIDIAN UNIVERSITY**

**Srinivasavanam, Kuppam-517 426.**

**Notification No.3/DU/Regular/Associate Professors and Professors/2026, Dt. 15.05.2026**

## **Recruitment Notification for the posts of Associate Professor and Professors**

Applications in the prescribed format are invited online for the following Associate Professors and Professors in various departments of the University on direct recruitment basis:

<b>Faculty Positions</b>	<b>OC</b>	<b>BC-A</b>	<b>SC-I</b>	<b>Total</b>
Associate Professor	02	-	01	03
Professors	03	01	01	05

The detailed information of the above posts relating to qualification, experience, pay scales, reservation, link for submission of online application etc., can be obtained from the university website [www.dravidianuniversity.ac.in](http://www.dravidianuniversity.ac.in) or <https://apuniversitiesrecruitment.apcfss.in>.

The online application process will commence from **18.05.2026**.

The last date for submission of online applications is **08.06.2026 (by 5.00 p.m. IST)**.

The last date for submission of the hard copy of the application (already submitted online), along with self-attested relevant documents, is **15.06.2026 (by 5.00 p.m. IST)**.

**NOTE:** The University reserves the right to fill or not to fill any of the post(s) without giving any reason whatsoever.

University Help Line: 9908558994 (Timings 10:00 A.M. to 05:00 P.M)

Sd/-REGISTRAR I/c



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**Sd/-REGISTRAR I/c**

## Recruitment Notification for the posts of Associate Professors and Professors

The university invites applications online from Indian Citizens and Overseas citizens of India (OCI) for the following positions:

### Associate Professors (Regular Vacancies): 03

Department	OC	SC-I	Total
Chemistry	01	01	02
Commerce & Management	01	-	01
Total	02	01	03

### Professors (Regular Vacancies): 05

Department	OC	SC-I	BC-A	Total
Commerce & Management	01	-	-	01
Computer Science	-	01	-	01
Herbal Science	01	-	-	01
History, Archaeology & Culture	-	-	01	01
<b>Academic Non-Vacation</b> Physical Director	01	-	-	01
Total	03	01	01	05

The above vacancies will be governed by the following Government Orders for implementation of horizontal reservation:

- G.O.Ms.77 General Administration (Services-D) Department 02.08.2023
- G.O. Ms. No. 46, General Administration (Services-D) Department dated 19.04.2025
- Sports policy of Government of Andhra Pradesh issued vide G.O.Ms.No 23, Youth Advancement Tourism & Culture Department, Dt 14.05.2026 and related GO's Issued by GAD and Higher Education, YAT & C departments.

The following Horizontal reservation will be implemented accordingly:

1. 33 1/3rd % for Women;
2. Three percent (3%) for Sports persons;
3. Two percent (2%) for Ex-serviceman;
4. Four percent (4%) for Persons with Benchmark Disabilities.

### Important note:

1. As per the Andhra Pradesh Gazette Notification No. 19 dated 21st December 2021, for the purpose of reservation of posts, sanctioned strength for a state educational institution or a class of State Educational Institutions under the control of an authority or management, that is

competent for recruitment in those State Educational Institution (s) shall be regarded as a single unit, in this case roster is calculated by considering university as a single Unit.

2. The rules of reservation for SC, ST, BC, EWS (vertical) and horizontal reservation for Women, Ex-servicemen, meritorious sports persons and Persons with Benchmark Disabilities (PBDs) will be followed as per GO Ms. No. 77 dated 02.08.23 issued by GAD, Government of A.P. and its subsequent amendments.
3. Candidates applying for the reserved posts should clearly state the category to which they belong to. They must also enclose a Certificate (caste) issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered.

Weblink for the application form: <https://apuniversitiesrecruitment.apcfss.in>

Academic Pay Level as per the GO Ms No. 14 dated: 13.02.2019 HE(UE)D, Government of Andhra Pradesh Pay Matrix		
Professor	Level – 14	₹ 1,44,200 - 2,18,200
Associate Professor	Level – 13 A	₹ 1,31,400 - 2,17,100
Assistant Professor	Level – 10	₹ 57,700 - 1,82,400

**Note:**

1. Andhra Pradesh State Educational Institutions (Reservation in Teachers' Cadre) Act, 2021 (Act 19 of 2021), under which for the purpose of reservation of posts, university is considered as unit is under challenge before the Hon'ble High Court of Andhra Pradesh in W.P. No. 4166 of 2024 and so the present notifications shall be subject to the interim and further orders of the Hon'ble High Court.
2. The University reserves the right to fill or not to fill any of the post(s) without giving any reason whatsoever.

**1. Essential Qualifications and desired specializations for the posts of Associate Professor - Subject wise:**

**1.1 Chemistry**

**Associate Professors (Regular):**

Number of posts – 02 (OC-01; SC-I-01)

**Essential Qualifications:**

- a) A good academic record, with a Ph.D. Degree in Chemistry. And,
- b) A Master's Degree in Chemistry / Analytical Chemistry / Organic Chemistry / Physical Chemistry / Inorganic Chemistry / Chemical & Analysis of Foods, Drugs and Water with at least 55% marks (or an

equivalent grade in a point-scale, wherever the grading system is followed). And,

- c) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of Seven publications in Scopus/ web of science indexed/SCI/ SCIE/ UGC-CARE listed journals and a minimum total research score of Seventy-five (75) as per G.O. Ms. No.14, dt.13.02.2019.

**Desired Specializations:** Organic Chemistry/ Physical Chemistry/ Inorganic Chemistry / Analytical Chemistry

**RELAXATION CLAUSE:**

- a) A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility, only on the qualifying marks without including any grace mark procedure.
- b) A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19th September, 1991.

**1.2 Commerce & Management**

**Associate Professor (Regular) (Management)**

Number of Posts : 01 (OC-01)

**Essential Qualifications:**

A. a. Ph.D. degree in Management or in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND

c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

OR

- i) A good academic record, with a Ph.D. Degree in Management.
- ii) A Master's Degree in Management with at least 55% marks or an equivalent grade in a point-scale, wherever the grading system is followed.

iii) A minimum of 8 years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of 7 (Seven) publications in Scopus/ Web of Science /SCI indexed/ UGC-CARE listed journals and a minimum total research score of Seventy-five (75) as per the criteria given in the G.O.Ms.No.14 dated 13.02.2019.

**Desired Specializations:** Financial Management / Marketing Management / Human Resource Management / Operations Management / Business Analytics / Information Technology / General Management / International Business / Supply Chain Management / Investment Management / Management Information Systems.

**RELAXATION CLAUSE:**

- a) A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility, only on the qualifying marks without including any grace mark procedure.
- b) A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19th September, 1991.

**2. Essential Qualifications and desired specializations for the posts of Professor - Subject wise:**

**2.1 Commerce & Management**

**Professor (Regular) (Management):**

Number of Posts - 01 (OC-01)

**Essential Qualifications:**

A i) Ph. D. degree in Management or in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

ii) Minimum of 10 (ten) years of experience in Teaching / Research / Industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor

AND

iii) At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list journals, and at least 2 successful

Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility **(or)**  
At least 10 research publications at the level of Associate Professor in SCI  
journals / UGC / AICTE approved list of journals till the date of eligibility.

OR

B. i) An eminent scholar having a Ph.D. degree in Management and published  
work of high quality, actively engaged in research with evidence of published  
work with a minimum of 10 research publications in Scopus/ Web of Science  
indexed/SCI/ UGC-CARE listed journals only, and a minimum total research  
score of 120 as per the criteria given in the G.O.No14 dated 13.02.2019.

ii) A minimum of 10 (ten) years of teaching experience in a university/ college  
as Assistant Professor/Associate Professor/Professor, and/or research  
experience at an equivalent level at the University/National Level Institutions,  
with evidence of having successfully guided doctoral candidates.

OR

C. An outstanding professional, having a Ph.D. degree in Management or in  
relevant field from any academic institution (not included in A above) /  
industry, who has made a significant contribution to the knowledge in the  
concerned/allied/relevant discipline, supported by documentary evidence,  
provided he/she has ten years' experience.

**Desired Specializations:** Financial Management / Marketing Management / Human  
Resource Management / Operations Management / Business Analytics / Information  
Technology / International Business / Supply Chain Management / Investment  
Management / Management Information Systems / Digital Marketing.

**RELAXATION CLAUSE:**

- a) A relaxation of 5% shall be allowed at the Master's level to the candidates  
belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC)  
/Persons with Benchmark Disabilities (PBDs) for the purpose of determining  
eligibility, only on the qualifying marks without including any grace mark  
procedure.
- b) A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the  
Ph.D. Degree holders who have obtained their Master's Degree prior to 19th  
September, 1991.

## 2.2 Computer Science

### **Professor (Regular):**

Number of Posts - 01 (SC-I)

### **Essential Qualifications:**

- A. i) An eminent scholar having a Ph.D. degree in Computer Science and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in Scopus/ web of science indexed/SCI/ SCIE/ UGC-CARE listed journals and a minimum total research score of 120 as per G.O. Ms. No.14, dt.13.02.2019.

**AND**

ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at an equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

- B. An outstanding professional, having a Ph.D. degree in Computer Science from any academic institution (not included in A above) / industry, who has made a significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

**Desired Specializations:** Data Science / Artificial Intelligence / Quantum Computing

### **RELAXATION CLAUSE:**

- a) A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility, only on the qualifying marks without including any grace mark procedure.
- b) A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.

## 2.3 Herbal Science

### **Professor (Regular):**

Number of Posts - 01 (OC)

### **Essential Qualifications:**

- A. i) An eminent scholar having a Ph.D. degree in Biotechnology/ Botany/ Zoology/Microbiology/Biochemistry disciplines and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in Scopus/ web of science indexed/SCI/ SCIE/ UGC-CARE listed journals and a minimum total research score of 120 as per G.O. Ms. No.14, dt.13.02.2019.

**AND**

ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at an equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

- B. An outstanding professional, having a Ph.D. degree in Biotechnology/ Botany/ Zoology/ Microbiology/Biochemistry disciplines from any academic institution (not included in A above) / industry, who has made a significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

**Desired Qualifications:** Disease Biology / Pre-Clinical Biology / Herbal Antiviral Research / Ethnopharmacology / Natural Product Research / Pathophysiology.

### **RELAXATION CLAUSE:**

- a) A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility, only on the qualifying marks without including any grace mark procedure.
- b) A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.

## **2.4 History, Archaeology and Culture**

### **Professor (Regular):**

Number of Posts - 01 (BC-A)

### **Essential Qualifications:**

- A.** i) An eminent scholar having a Ph.D. degree in History and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in Scopus/ web of science indexed/SCI/ SCIE/ UGC-CARE listed journals and a minimum total research score of 120 as per G.O. Ms. No.14, dt.13.02.2019.

**AND**

ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at an equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

- B.** An outstanding professional, having a Ph.D. degree in History from any academic institution (not included in A above) / industry, who has made a significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

**Desired Specializations:** Archaeology.

### **RELAXATION CLAUSE:**

- a) A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility, only on the qualifying marks without including any grace mark procedure.
- b) A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.

## **2.5 Physical Director (Academic Non-vacation)**

Number of Posts - 01 (OC)

### **Essential Qualifications:**

- a) A Ph.D. in Physical Education or Physical Education & Sports or Sports Science.

- b) Experience of at least ten years in Physical Education & Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education & Sports or Sports Science as Assistant/Associate Professor.
- c) Evidence of organising competitions and coaching camps of at least two weeks' duration.
- d) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.
- e) Research score as per the criteria given in G.O. Ms. No.14, dt.13.02.2019, including prescribed physical fitness test norms shall be used for short-listing of the candidates.

**RELAXATION CLAUSE:**

- a) A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility, only on the qualifying marks without including any grace mark procedure.
- b) A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.

**Important note**

**1. Instructions to the candidates for filling the Application form:**

- a. The candidates are requested to go through the Recruitment Notification placed on the University Website. Read the instructions carefully and comply with them, before filling the details in the portal.
- b. Applicants are required to apply online. The online link will be available till date specified below:

University website	<a href="http://www.dravidianuniversity.ac.in">www.dravidianuniversity.ac.in</a>
Common Recruitment portal	<a href="https://apuniversitiesrecruitment.apcfss.in">https://apuniversitiesrecruitment.apcfss.in</a>
Applications available from	<b>18-05-2026</b>
Applications (online) available till	<b>08-06-2026</b>

- c. All applications, communications, fee payments, choice declarations, and consequential proceedings shall be conducted through the said Portal. Candidates are advised to read these instructions carefully before commencing the application process

- d. The candidate has to click on the link provided and complete the registration process first. The candidate will receive an OTP to the registered Aadhaar-linked mobile number. The mobile number used for registration must be linked to the candidate's Aadhaar, which he/she need to fill in the registration form to complete the registration. If the registration ID and password are lost, there is a provision to retrieve the same in the log-in portal.
- e. Once the registration of the candidate is confirmed, the candidate has to log-in on the application portal using the credentials and fill in all the required information viz., educational qualifications, experience, academic/research details etc. and submit.
- f. The candidate has to take the printout of the successfully submitted online application and submit the same along with self-attested hard copies of certificates and other documents insupport of the credentials claimed to the respective university(ies) selected by the candidate before the due date through registered post/courier/speed post. The applicationand supporting documents will not be accepted in person. Requests for any change will not be accepted after submission of the application.
- g. The supporting documents shall be arranged sequentially in accordance with the serial numbers of the required information in the application form submitted online. In case of multiple supporting documents are available against a specific item, relevant documents maybe numbered incrementally as 1.1., 1.2., 1.3. The candidates are required to prepare the contents with page numbers of the supporting documents and submit along with the application form the same to the university(ies) within the stipulated time.
- h. Submission of hard copy of the application(s) along with supporting documents to the University(ies) is mandatory. Applicants are advised to submit the same well inadvance, without waiting till the last date, to avoid postal delays or any other unforeseen problems. The university will not be responsible for postal delays at any stage.
- i. Applications received after the due date will be summarily rejected.
- j. The candidates should possess all prescribed eligible and essential qualifications by the date of notification issued.

**2. Procedure for payment of Registration Fee:**

- a. Application Fees (Non-refundable) to be paid through the link provided in the application form portal:  
Associate Professor

Sl. No.	Category	Amount per Application (INR)
1	For all Categories	3,000 INR
2	<b>Overseas Citizens of India(OCI)</b>	USD 100 Equivalent amount to be paid in Rupees (9,600 INR)

Professor

Sl. No.	Category	Amount per Application (INR)
1	For all Categories	3,000 INR
2	<b>Overseas Citizens of India(OCI)</b>	USD 150 Equivalent amount to be paid in Rupees (14,400 INR)

**b. Treatment of fees paid under the 2023 Faculty Recruitment Notifications (now withdrawn) —**

**i. Adjustment and Refund:**

1. Applications submitted by candidates under the 2023 notifications shall not be automatically carried forward to this fresh notification.
2. Candidates who had applied under the 2023 notifications and who wish to be considered for any post under this fresh notification are required to submit fresh applications through the Common Recruitment Portal in the manner prescribed in these instructions.

ii. Where the candidate had paid the application fee for a post under the 2023 notification and is now applying for the same number of posts under this fresh notification, the fee paid under the 2023 notification shall be adjusted, against the application fee payable under this fresh notification, subject to verification of the earlier application and payment details;

iii. Where the candidate had paid the application fee for *more posts* under the 2023 notification than the candidate now wishes to apply for under this fresh notification, the fee for the matching number of posts shall be adjusted as mentioned above, and the balance fee, in respect of the unutilised earlier payment, shall be refunded to the candidate through the Portal.

iv. Where the candidate had paid the application fee for *fewer posts* under the 2023 notification than the candidate now wishes to apply for under this fresh notification, the fee paid under the 2023 notification shall be adjusted as mentioned above, and the differential fee for the additional posts shall be paid by the candidate through the Portal at the time of submission of the fresh application.

**3. Submission of a hard copy of the application with enclosures:** Online applications will be summarily rejected if the hard copy of it is not received with all the supporting documents evidencing the entries in the application. The candidate has to take a print-out of the filled-in application and enclose all the self-attested supporting documents and send through registered post/speed post/courier to the designated

address on or before **15-06-2026** after appending the applicant's signature. Applications without the signature of the candidate and incomplete forms '**will not be considered**'.

- a. The candidate has to write the "**Post Applied for Associate Professor (or) Professor** and the "**Department Name \_\_\_\_\_**" on the top of the envelope
- b. Address for sending the hard copy of the application form along with the enclosures:

<b>University Address:</b>	<b>The Registrar, Dravidian University, Srinivasavanam, Kuppam – 517 426, Chittoor District, Andhra Pradesh</b>
<b>University Call Centre No</b>	<b>9908558994</b>
<b>University Email ID</b>	<b><u><a href="mailto:durecruitment2026@gmail.com">durecruitment2026@gmail.com</a></u></b>

#### **4. Important Information:**

- a. The Eligibility of the applicants against the post applied will be verified by the respective departmental committees of the universities as per clause 1.2 of G.O.MS.No. 20 HE(UE) Department, dated:28.06.2023.
- b. The list of prima facie eligible candidates for the screening/written test and the list of prima facie ineligible candidates shall be communicated to the candidates through the candidate's account on the Common Recruitment Portal and/or the candidate's registered email. The said lists may additionally be displayed on the websites of the Universities for general information.
- c. The candidates who have a grievance against the ineligibility shall appeal in writing to the Vice-Chancellor of the university via the Recruitment portal only within seven (07) days from the date of display of the list.
- d. The appeal of a candidate shall be adjudicated by the Vice-Chancellor of the University within seven days from the date of receipt and the Vice-Chancellor's decision is final.
- e. Accordingly, the final list of prima-facie eligible candidates shall be displayed on the university website.
- f. For the posts of Associate Professor and Professor —
  - i. all applications shall be screened for prima facie eligibility by the Departmental Committee;
  - ii. the Written Test by the Andhra Pradesh Public Service Commission shall not apply to the posts of Associate Professor and Professor;
  - iii. the prima facie eligible applicants shall proceed directly to validation by the Screening-cum-Evaluation Committee under Clause 1.4
- g. The Screening-cum-Evaluation Committee (SEC) of the respective university shall verify and evaluate the academic and research score secured by the

applicants in the subject concerned through the 'Assessment Criteria and Methodology Proforma' designed by the respective universities based on the criteria and methodology as per G.O. Ms. No.14, dt.13.02.2019 and Appendix therein.

- h. The merit list based on weightages given in the table at Appendix under G.O. Ms. No.14, dt.13.02.2019 will be considered for the shortlisting of candidates for interview in the ratio of 4:1 by the Screening and Evaluation Committee.
- i. The validated scores of the candidates in the order of merit and the list of shortlisted candidates for interview will be displayed on the respective university website.
- j. Any candidate with a grievance on his/her status in the merit list may appeal via the portal to the Vice-Chancellor of the university within seven (7) days from the date of display of the lists. The appeal of a candidate shall be adjudicated by the Vice-Chancellor within seven days from the date of receipt and Vice-Chancellor's decision is final. No further appeal shall be entertained in the matter by the university.
- k. Only the shortlisted candidates shall be called for interview through display on University website, intimation in the candidate's account in the University recruitment portal or email.
- l. Candidates may apply to multiple State Public Universities for the same subject in respect of the cadres of Professor, Associate Professor and Assistant Professor through the Common Recruitment Portal. Such candidates shall be subject to the Multi-University Choice Process under, which provides as follows:
  - i. After preparation of the 4:1 interview shortlist, the candidate shall be intimated through the recruitment portal;
  - ii. The candidate shall, within five (5) days from the date of intimation, declare an order of preference among the Universities to which the candidate has been shortlisted, through the Portal;
  - iii. Where the candidate fails to declare the order of preference within the said period, a deemed preference order shall apply in the order of decreasing SEC validation scores. Where the said scores in two or more Universities are identical, the said Universities shall, in the deemed preference order, be in the alphabetical order of their names;
  - iv. The preference order once declared (or deemed declared) shall be final and binding;
  - v. Each University shall conduct interviews of all candidates on its 4:1 shortlist and prepare its Recommended List under Clause 1.7.14;
  - vi. Appointment orders shall be generated on the basis of the candidate's preference order, Recommended List, and posts available;
- m. The candidates called for interview should report one day before the date of the interview concerned for verification of their original certificates research publications and all other supporting documents. Any mismatch between the

originals and the data furnished in the application and/or false claim will disqualify the candidate for interview. No appeal shall be entertained at this stage.

- n. The entire interview process for all the candidates shall be video graphed.
- o. The total duration of the interview process for a candidate will be for 45 minutes.
- p. The assessment of a candidate's performance in the interview will be for a maximum of 100 marks against the following four components in two categories
  - i. Category-I: Lecture Discourse and Disposition (40 marks)
    - 1. Lecture demonstration — 25 marks
    - 2. Inter-disciplinary awareness, critical thinking, personality etc - 15 marks
  - ii. Category-II: Pedagogy and Research Aptitude (60 marks)
    - 1. Domain knowledge and technology enabled learning — 35 marks
    - 2. Research competence, and future plans – 25 marks
- q. The final selection to the post of Associate Professors/Professors is based overall merit of the candidate with 50% weightage given to his/her Academic/Research score and 50% weightage given to his/her performance in the interview.
- r. **Recommended and Waitlist**
  - i. On conclusion of the interviews, the Selection Committee shall prepare two lists in respect of each subject and each reservation category:
    - 1. a Recommended List in the order of merit, equal in number to the notified vacancies, reservation-category-wise; and
    - 2. a Waitlist in the order of merit, comprising those candidates from the 4:1 interview shortlist to the notified vacancies, reservation-category-wise, only who have not been accommodated in the Recommended List.
  - ii. The candidates in the Recommended List shall be offered appointment, through the candidate's account on the Common Recruitment Portal, in the order of merit.
  - iii. Operation of the Waitlist shall arise on:
    - 1. refusal or relinquishment by a candidate in the Recommended List to accept appointment within the prescribed period and communicated by the candidate through the online Portal in the prescribed proforma;
    - 2. failure of a candidate in the Recommended List to join within the prescribed period after issue of appointment order through the candidate's account in the common recruitment portal; or
    - 3. operation of the multi-University preference process where a candidate in the Recommended List of two or more

Universities is appointed to one University, freeing up the resultant vacancy in the other University or Universities.

5. General Information:

- a. Call letters to attend interviews will be sent only to the short-listed candidates by intimation in the candidates account of common recruitment portal and by email. No correspondence will be entertained with applicants who are not shortlisted/called for interview.
- b. Vertical reservation for SC, ST, BC, EWS and horizontal reservation for Women, Ex-servicemen, meritorious sports persons and PBDs will be followed as per
  - i. GOMs. No. 77, General Administration (Service-D) Department, dated 02.08.23,
  - ii. G.O. Ms. No. 46 and G.O. Ms. No. 47 of GAD, dt. 19.04.2025.
  - iii. Sports policy of Government of Andhra Pradesh issued vide G.O.Ms.No 23, Youth Advancement Tourism & Culture Department, Dt 14.05.2026 and related GO's Issued by GAD and Higher Education, YAT & C departments. Candidates applying for the reserved posts should clearly state the category to which they belong to. They must also enclose a Certificate issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered.
- c. In case a candidate wants to claim benefits under the Persons with Benchmark Disabilities (PBDs) category, the candidate's relevant disability should be not less than 40 per cent. Documentary proof to this effect in the form of a valid Disability Certificate must be enclosed with the application, otherwise, the application will not be considered.
- d. If valid hard copies of the documents in support of the claim made in the online application, wherever required, are not sent along with the application, the application is liable to be summarily rejected. No appeal against rejection in this regard will be entertained.
- e. Canvassing in any form, by or on behalf of, any candidate will summarily disqualify that candidate.
- f. All disputes are subject to the jurisdiction of High Court of Andhra Pradesh, Amaravati.
- g. The University reserves the right not to fill up any vacancy advertised, if the circumstances so warrant. The University also reserves the right to withdraw positions advertised at any time without assigning any reason.
- h. The Experience/ Service Certificate shall include the full details of the positions held, period of service and Pay scale/ Pay levels/ Grade Pay.
- i. Before applying one must ensure that they are eligible according to the criteria stipulated in the recruitment notification. If the candidate is found ineligible at any stage of the recruitment process, his/her candidature shall be cancelled.

- j. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
- k. The candidates who are in service (Govt. / Semi Govt. / PSUs / Universities / Educational Institutions) shall forward their application/s through proper channel and furnish “No Objection Certificate” from their Competent Authority. The NOC should also indicate the vigilance clearance from the parent Department.
- l. The past service of the applicants will be considered as per the provisions under G.O.Ms.No.20, Higher Education (UE) Department, dated:28.06.2023
- m. The appointment under the reserved category is provisional and subject to the certificate being verified through proper channels. If the verification reveals that the claim of the candidate belonging to a particular category is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to any further action as may be taken under the provisions of the BNS Code for production of false certificates.
- n. The time taken by candidates to acquire M. Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. The period of active service spent on pursuing Research Degree simultaneously with teaching assignments without taking any kind of leave shall be counted as teaching experience for the purpose of direct recruitment.
- o. Candidates who have been awarded Ph.D./Masters/Bachelor’s degree from foreign Universities should enclose “Equivalence Certificate” issued by the Association of Indian Universities, New Delhi, without which their degrees shall not be considered.
- p. The University shall not be responsible for any loss of e-mail, loss of any communication due to the wrong address provided by the candidate, unsuccessful transaction by Payment Gateway etc.
- q. Interviews for candidates who are abroad and unable to appear for the interview in person may be conducted, at no risk to the university, through video-conferencing by suitably adopting the four components of the interview process and the time-limits mentioned. If selected, he/she will be issued a ‘Letter of Intimation’ of his/her selection and will be directed to meet the Registrar in person, on or before a stipulated date, for verification of the claims made in the application with his/her original certificates and other documents. If the claims are found correct, the appointment order shall be issued. However, any mismatch / distortion of information found will disqualify the candidates and the letter of intimation issued is treated as withdrawn without any notice. No appeal shall be entertained at this stage by the university.

- r. The University reserves the right to issue any corrigendum to this notification as necessary/ deemed fit and it shall be published on the University website for the information of all concerned. No other communication will be made or published in the public domain.
- s. The university may adopt higher performance criteria, if required
- t. The applicants must be aware that their output by way of M.Phil./Ph.D./research papers are not plagiarized. In case at any time following the appointment (if selected), at any stage, the University discovers that the content is plagiarized, the candidate will be liable for termination from the service without any notice. UGC Notification dated July 31, 2018, in this regard, is to be complied with.
- u. Any publications in predatory/dubious journals or books from predatory publishers or presentations in predatory/dubious conferences will not be considered for academic credit for selection.
- v. The university has the right to post the selected candidates at the Main Campus of the University or any of the Constituent College / Institution / Department / Centre of the University as decided by the competent Authority of the university depending upon the requirements and exigencies of service.
- w. The candidates shall attend the interview at the designated place and time at his/her own expense.
- x. Candidates can apply to multiple universities for the same subject vacancies of their choice.
- y. Any misinformation, plagiarism, criminal antecedents and any related activity of the candidate is deemed to be detrimental to the post applied for, shall disqualify him or her without any notice.

### Important dates to be noted by the applicants

Sl, No	Details	Date
1	Display of notification in the website: <a href="https://apuniversitiesrecruitment.apcfss.ap.in">https://apuniversitiesrecruitment.apcfss.ap.in</a>	15-05-2026
2	Commencement of receiving of applications in the portal	18-05-2025
3	Last date for submission of online application and payment of registration fee through the portal	08-06-2026
4	Last date for receiving hardcopy of the application along with all enclosures by post / courier	15-06-2026
5	Display of the list of eligible and ineligible applicants for the post of Associate Professors (or) Professors	22-06-2026
6	Last date for receiving grievances on eligibility for Associate Professors (or) Professors	29-06-2026
7	Display of the final list of eligible candidates for Associate Professors (or) Professors	30-06-2026
8	Display of schedule of Interviews	Will be notified later